



## 2020 Board of Directors

- Sarah Lightner - President  
Community Volunteer
- Panagiotis "Pat" Tzerefos - Secretary  
Cloud Architect
- Heath Hildreth - Treasurer  
Hildreth Agency
- Adam Waller  
Pat Summitt Foundation
- Amanda Hara  
WVLT Channel 8
- Bill Boring  
Ayres Vacation Rentals
- Chuck Mabe  
The Christman Company
- Gavin Baker  
Baker Labs Digital Marketing
- Lindsey Stimets  
Community Volunteer
- Michelle Hardin  
First Horizon Bank
- Paul Nichols  
Retired Executive
- Suzanne Prince  
Community Volunteer
- Tiffany Ogle  
Pilot Flying J  
Mobility City of East Tn.
- Tim Hinson  
Retired Executive

## KEY STAFF MEMBERS

- Lynn Klimas Petr  
Executive Director
- Shawn Snyder  
Development Director
- Kristen Sanders  
Director of Operations
- Brittany Ferrell  
Program Director
- Melissa Abbey  
Director of Services



## YEAR IN REVIEW

Despite COVID-19 closures which impacted our lessons and volunteer participation, STAR still delivered equine-assisted services, albeit with a different look and feel.

Participants included children and adults with physical, neurological and mental disabilities, youth and women considered at-risk, veterans with physical issues and/or PTSD and seniors with Alzheimer's or dementia.

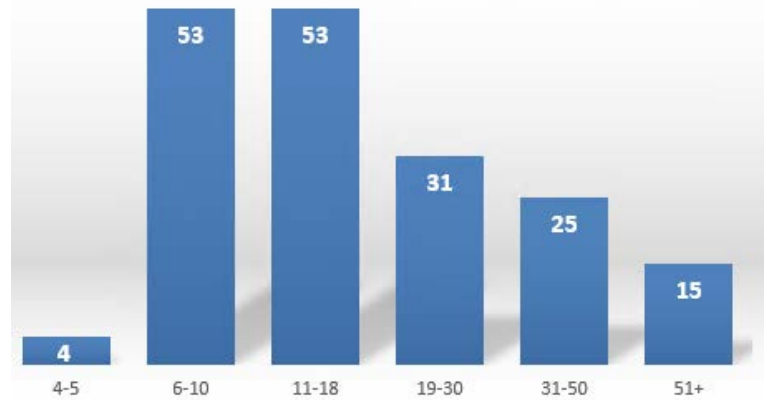
The Minis in Motion program engaged **943** people during their window visits to Alzheimer's/memory care facilities and with school groups.

**2020 STAR Programs:** Therapeutic Riding, Equine Assisted Learning, Changing STRIDES, Minis in Motion, Heroes & Horses, Reflections.

Volunteers provided a total of **10,500** hours of service, with **38** equines, and **16** staff to empower **181** individuals from our community to be stronger in mind, body, and spirit.



Participants by Age Group (excluding Minis)



## TOP 10 TR Participant Primary Diagnosis

Autism	53
Developmental Delay	14
Down Syndrome	13
Cerebral Palsy	10
Intellectual Disability	5
Attention Deficit Disorder	6
Seizure Disorder/Epilepsy	4
Anxiety/Depression	4
Deaf/Visual Impairment	3
Multiple Sclerosis	3
Sensory Processing Disorder	3

## Participants by County of Residency

Knox	103
Loudon	34
Blount	14
Roane	14
Anderson	7
Sevier	3
Other	*6

\*McMinn, Monroe

## COVID Relief

Thankfully in 2020 STAR received COVID-19 relief funds from PPP, Tennessee Cares, Truist and East Tennessee Foundations



**STAR's** mission: to foster personal achievement by providing therapeutic experiences using horse related activities for persons with disabilities or other special challenges.



## 2020 COVID-19 Impacts at STAR

### Cancelled

- 6 fundraisers
- 5 workshops
- 11 events for volunteers or participants
- 7 speaking engagements

### Cut

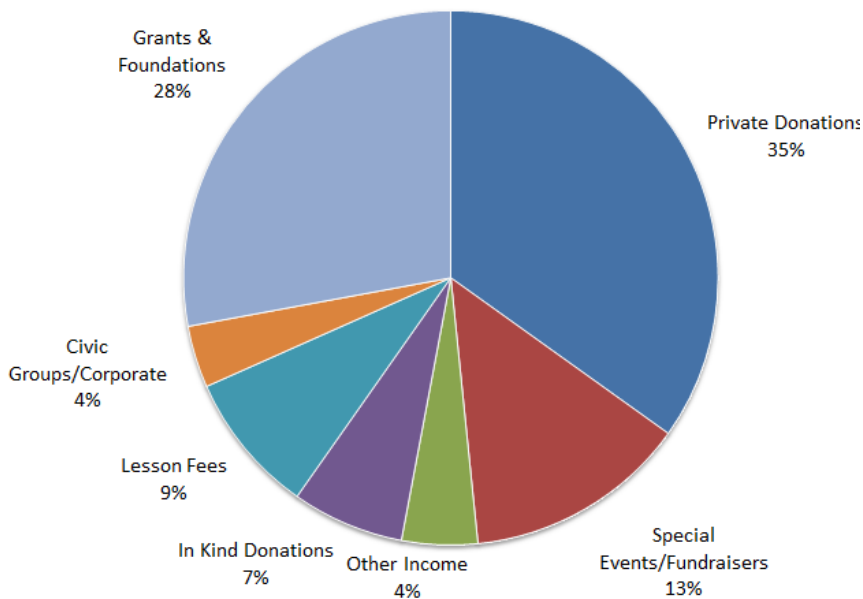
- Unfilled staff positions
- Part Time Instructors hours cut
- Spring Session cancelled
- Summer/Fall reduced by 50%
- Closed South Knoxville site March - September

### Created

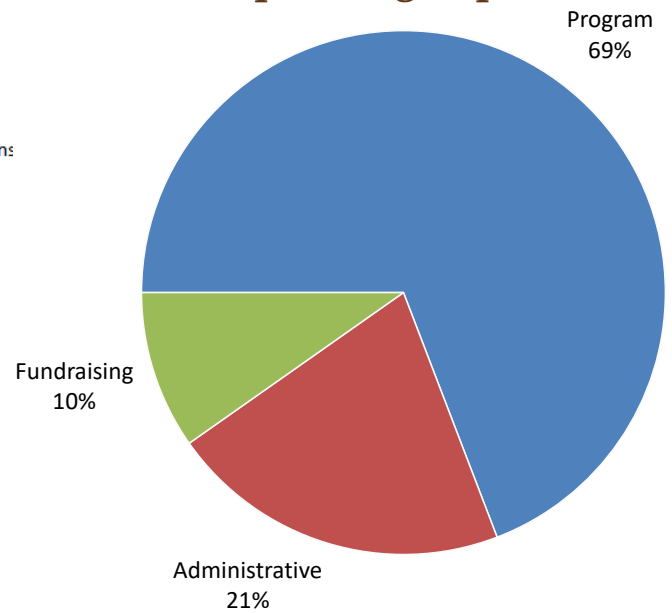
- Virtual activities & family lessons
- Outside window Mini visits
- 2 online auctions
- Drive by parade
- Horse costume contest

COVID-19 definitely effected STAR's income and expenses. In the Income graph, the percentages for Special Events/Fundraisers and Lesson Fees are much lower than prior years due to cancellation of all in-person events and our Spring session of lessons. Additionally, fewer participants attended once classes started back, and there were reduced Minis in Motion visits. In the Expenses graph, the percentage of program expenses decreased from previous years due to drastically cutting spending where practical while keeping all of our staff employed.

### 2020 Sources of Operating Funds



### 2020 Operating Expenses



11800 Hwy 11E  
 Lenoir City, TN 37772  
 and  
 3312 Tipton Station Rd  
 Knoxville, TN 37920



865-988-4711

[www.rideatstar.org](http://www.rideatstar.org)